

# Corey Stewart

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<https://stew.boo>

<https://github.com/decadentsavant>

## OBJECTIVE

Eager to bring a unique interdisciplinary perspective to a development team by way of a career transition into software. Committed to continual learning and technical mastery with the goal of evolving into a Senior Full-Stack Developer. Passion demonstrated through the acquisition of skills honed independently of full-time employment.

### Mobile

- iOS
- Android
- Dart
- Flutter
- Provider
- Bloc
- Riverpod
- GoRouter

### Front-end

- JavaScript
- HTML
- CSS
- React
- Next.js
- Astro
- Tailwind CSS
- Chakra
- Bootstrap

### Back-end

- Node.js
- Express.js
- Dart Frog
- Firebase Hosting
- Firebase Storage
- Firebase Authentication

### Databases

- PostgreSQL
- MongoDB
- Firebase Cloud Firestore
- Firebase Realtime Database

### Linux

- Cloud server
- Arch distribution
- System Management
- SSH key-based authentication
- User & Permissions
- Partitioned block storage
- UFW, port configuration
- Postfix, Dovecot, SpamAssassin, ClamAv, Mutt
- DNS, DKIM, SPF, DMARC
- SSL / TLS
- Nginx
- Systemd, Cron

## RELEVANT EXPERIENCE

### International Coaching Federation - Lexington, KY

Director of Operations, Coaching in Organizations  
Director of Membership, Coaching in Organizations

January 2023 – Present  
September 2020 – December 2022

- Strategically launched a new B2B business unit within an established membership association, successfully acquiring inaugural accounts to kickstart revenue and operational scalability
- Partnered with the technology team to dissect and understand the existing technical infrastructure gaining insights into system capabilities and limitations
- Served as the key technical liaison between the technology team and cross-functional departments (Finance, Marketing, etc.), orchestrating the implementation of new business unit processes
- Gathered customer feedback and translated demands into actionable technical solutions to quickly drive product innovation and customer satisfaction
- Orchestrated the training and onboarding for new team members following expansion; ensured seamless integration and upskilling in alignment with organizational objectives

*\*\*\* Took a hiatus to live aboard a sailboat, travel the world, and explore different cultures. Freelanced as a photographer and video editor for a New Zealand produce company. \*\*\**

### GAF – Dallas, TX

Sr. Manager Learning & Development  
Organizational Development Manager  
HR Manager / HR Business Partner  
HR Generalist

August 2016 – March 2017  
August 2012 – August 2016  
April 2008 – August 2012  
July 2006 – April 2008

- Collaborated with C-suite to execute annual capability reviews, aligning talent management frameworks with strategic business objectives for 1,500 employees; delivered actionable, data-driven insights through synthesized organizational charts, talent profiles, 9-box talent grids, succession planning, performance reviews, development plans, etc.
- Began as technical liaison between HRIS and HR teams during a migration from Oracle to Workday; eventually assumed the role of de facto HRIS system administrator owning the configuration of all process functionality across talent management modules
- Championed implementation of Cornerstone LMS and served as System Administrator, orchestrating cross-departmental efforts with Legal and Risk Management to administer compliance training organization-wide; maintained stakeholder alignment through regular reporting
- Remotely led a cross-functional team to architect performance management process enhancements, successfully rolling them out through multi-faceted educational approach comprised of technical user guides, video tutorials, and “train-the-trainer” sessions for HR Managers; yielded a 28% increase in conformity (96% total compliance)
- Spearheaded the implementation of the HR Smart performance management system, transitioning the organization from a manual, spreadsheet-based process to its inaugural online solution
- In wake of corporate merger, conducted focus groups with senior leadership to consolidate leadership development initiatives, achieving integration of long-term business and people strategies across the newly unified organization
- Collaborated with senior leadership to implement workforce planning strategies and operational modifications, yielding an annual cost savings of \$3.6 million through reduced manufacturing waste

- Strategically aligned labor and union relation policies in a unionized facility, leading to a 40% reduction in grievances and fostering a more collaborative work environment
- Developed and piloted a comprehensive union vulnerability audit that was subsequently adopted organization-wide, enhancing employee relations and risk mitigation strategies

## SELECT TECHNICAL PROJECTS

### Portfolio Site – <https://stew.boo>

Website made with Astro and Tailwind CSS to showcase various personal projects

*JavaScript • HTML • CSS • Tailwind • Astro.js • Git • GitHub • Responsive Design • Component-Based Architecture • Continuous Deployment*

<https://github.com/decadentsavant/stew-boo-blog>

### Webhook Server

Node.js app running on Linux server; receives GitHub webhooks to handle continuous deployment of portfolio site

*JavaScript • Node.js • Express.js • Git • GitHub • Linux • Webhook security*

<https://github.com/decadentsavant/GitHubWebhookServer>

### Baseball Stats Scraper

Node.js project scrapes website data, writes to PostgreSQL database, and emails daily update

*JavaScript • Node.js • Data URI fetching • PostgreSQL • Linux • Systemd scheduling • Custom mail server • Error handling • System monitoring*

<https://github.com/decadentsavant/baseballStats>

### Most Learned App

Created a mobile, spaced repetition learning app

*Dart • Flutter • iOS, Android, Web • Bloc • Feature Based Architecture • FlowBuilder • Client Persistence*

[https://github.com/decadentsavant/ml\\_app](https://github.com/decadentsavant/ml_app)

### Linux Cloud Server

As an aspiring full-stack developer, my aim was to fully understand the symbiosis between server and application without the crutch of third-party abstractions. Architected and deployed Vultr cloud server on Arch distribution

*Infrastructure: cloud server, block storage • Distribution: Arch Linux • System Management: Systemctl, Journalctl • User & Permissions: SSH key-based authentication, user & group management • Storage: partitioned block storage, Filesystem Hierarchy Standard • Networking: DNS settings, port configurations, UFW, iptables • Mail Services: Postfix, Dovecot, SpamAssassin, ClamAV, Mutt • Web Server: Nginx • Database: PostgreSQL • Development Environment: application hosting, package management • Task Scheduling: Cron, Systemd*

## EDUCATION

**Bachelor of Business Administration – Marketing, University of Texas – Arlington**

## CERTIFICATIONS

### Technical:

#### **Meta Front-End Developer**

**Meta**

Completed Meta's nine course series to earn the professional certificate. Coursework material includes content in customer research, UX/UI design, Figma, version control, React, APIs, testing, and more

#### **Lean Six Sigma, Green Belt**

**Sig Sigma Global Institute**

Completed coursework with knowledge and understanding heavily reinforced by manufacturing experience in reducing process variability

### Leadership / Sales:

#### **Challenger Sales Facilitator**

**Gartner (prev. CEB)**

Obtained certificate to facilitate Challenger Sales model to ~150 B2B sales professionals

#### **Situational Sales Negotiations**

**Corporate Visions**

Engaged in "pull-through sales strategy" by delivering negotiation training to customers' sales staff

#### **DDI Master Facilitator**

**Development Dimensions International**

Completed train-the-trainer certificate curriculum to accredit and manage internal staff in providing leadership development education

#### **Franklin Covey Facilitator**

**Franklin Covey**

Delivered several modules to support employees growth by facilitating self-management skills

#### **Situational Leadership II Facilitator**

**Blanchard**

Acquired certificate and delivered SLII content to emerging leaders

#### **Hogan Assessment**

**Hogan Assessments**

Received certification to interpret Hogan Assessments

#### **ICF Coach**

**International Coaching Federation**

Completed the 60 hours of ICF accredited coach training